



HOST FAMILY PLACEMENT SERVICES REGISTRATION AGREEMENT

151 East 6100 South, Suite 200
Murray, Utah 84107
801.255.7722 801.255.7782 fax
www.GoAuPair.com

I am an individual parent ("Parent") and a member in our family ("Host Family" or "We"). We have applied to be a host family with GoAuPair Operations, LLC ("Go Au Pair") with an office at 151 East 6100 South Ste. 200, Murray, UT 84107 in the United States Department of State Au Pair Visitor Exchange Program ("Au Pair Program"). This Host Family Placement Services Registration Agreement includes the following addenda (collectively the "Agreement"):

- United States Department of State ("DOS") Regulations on the Au Pair Program in Title 22 CFR 62 ("DOS Regulations") specifically 22 CFR 62.31 on the Au Pair program.
- Go Au Pair Mediation Policy ("Mediation Policy") – This describes the steps to be followed if concerns arise during the Au Pair Program.
- Appendix A - "Au Pair Agreement Details" ("Appendix A") – An Appendix A and its attachments will be created for each Au Pair placement that defines specific terms and conditions.

The Agreement is effective as of the date the Host Family accepted and registered on the Go Au Pair Community. An Au Pair ("Au Pair") is a young person from a foreign country living with a Host Family as an extended member of the Host Family and participating in the Au Pair Program as defined in the DOS Regulations. The Host Family will sign an Appendix A when the Host Family matches with an Au Pair. In the event of a conflict between Appendix A and this Host Family Placement Services Agreement, the terms of Appendix A will prevail. We agree, acting on our own behalf and on behalf of all family members, relatives, guests, agents, and any other individuals staying with us, no matter how brief ("Family Members"), to adhere to the terms and conditions of this Agreement.

1. Go Au Pair Services

1.1 Go Au Pair will perform the following services ("Services") for the Host Family:

- Perform a preliminary screening and initial selection of Au Pair candidates;
- Prepare the Form DS-2019 used by the Au Pair who applies for the visa in their home country;
- Arrange for Au Pair's transportation to/from the United States and the arrival city of Host Family's choice;
- Arrange for accident & illness insurance covering the Au Pair (Reg. 62.14.a-d);
- Support the Host Family when the Host Family is selecting and matching with an Au Pair;
- Provide support services to the Host Family and Au Pair, including interview/site visit, in-person orientation with the Host Family and Au Pair, facilitating communication between both, providing mediation assistance for both, and conducting social/cultural events.

Staff in Go Au Pair's office ("Headquarters") and the Local Area Representative ("LAR") will provide the Services.

1.2 Go Au Pair does not provide Child Care Services nor supervision of the Au Pair providing the Child Care Services. We understand and agree that the Au Pair is not an employee, independent contractor or agent of Go Au Pair. Child care services ("Child Care Services") include duties with the Host Family's children without limitation, general supervision of children, preparing children's meals, straightening children's rooms, doing children's laundry and being responsible for the children when they are sleeping. The Child Care Services are provided by the Au Pair as an employee and contracted for separately between the Au Pair and Host Family in the Child Care Services Agreement ("Child Care Agreement"). The Child Care Agreement details the Au Pair's obligations to provide Child Care Services and the Host Family obligations to support the cultural exchange goals of the Au Pair Program. Both Parties must sign this prior to the Au Pair departing to the Host Family's home. The Au Pair provides Child Care Services to the Host Family in exchange for room and board, a weekly stipend, and the educational component. The Host Family has full responsibility for selecting and fully supervising the Au Pair. Go Au Pair has no control or responsibility for the Au Pair's actions or failure to act. (Reg. 62.31.e.5)

2. Host Family Agreements – Duties and Responsibilities – General

2.1 We warrant that all information provided by the Host Family is true and complete.

2.2 Go Au Pair has the exclusive right to determine the Host Family's admission, continued participation, or termination with the Au Pair Program.

2.3 We agree to abide by all DOS Regulations and Go Au Pair rules if accepted into the Au Pair Program. We also agree to abide by any regulation changes made by the DOS including without limitation any changes to the regulated minimum amount of the Au Pair's stipend (in conformance with the Fair Labor Standards Act ("FLSA") as interpreted by the United States Department of Labor ("DOL")) and educational component. (Reg. 62.31.j.1; Reg. 62.31.k.1-2)



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2.4 We are fluent in spoken English. We are U.S. Citizens or legal permanent residents. We agree all Parents and other adults residing in the household will be personally interviewed by the LAR and provide personal references and employment verification if applicable. We authorize Go Au Pair to contact references, background checks, and any government agency or other entities regarding suitability of our family and home for an Au Pair. (Reg. 62.31.h.1-4)

2.5 We warrant we have adequate financial resources to undertake and afford the Au Pair Program, including without limitation: application and agency fees, room & board (meals, toiletries, living quarters), weekly stipend, Au Pair educational contribution, any insurances which may be required, and any needed transportation costs. (Reg. 62.31.h.5))

2.6 Au Pairs are not professionally trained child care workers nor capable of running an entire household when the Host Family is absent from the home. Responsibility for the welfare of the children and supervising the Au Pair always remains with the Host Family. (Reg. 62.4.h.5)

2.7 We will identify all Family Members who have Special Care (defined in Appendix A) and live in the home for an extended period of time. The Host Family has the full and sole responsibility to evaluate the Au Pair's prior experience, skills, and training in the care of Special Care children and to provide proper supervision and guidance. We will acknowledge in Appendix A in writing, our selected Au Pair's experience, skills and training are satisfactory. (Reg. 62.31.e.4)

2.8 We agree Go Au Pair will use efforts it deems reasonable to preliminarily screen Au Pair candidates. We agree to conduct at least two interviews with the Au Pair We select, by telephone or internet equivalency. We understand it is solely our responsibility to carefully evaluate each applicant and then select an Au Pair for our family. We agree by selecting an Au Pair We are satisfied with the Au Pair's application and background information provided to us and have verified independently and to our satisfaction the information that is important to the Host Family through direct contact with the Au Pair and/or the Au Pair's references. There is no warranty for the Host Family's satisfaction. Go Au Pair cannot guarantee that an Au Pair selected by the Host Family will be compatible with the Host Family's circumstances or free from child care techniques, behaviors, actions or personal characteristics which We might find unacceptable. Go Au Pair shall not be liable for and does not guarantee acceptable performance or actions by the Au Pair. (Reg. 62.31.e.7; 62.31.h.7)

2.9 We understand Go Au Pair does not issue a J-1 visa or the extension of Form DS-2019 for the Au Pair. United States Consular Officers issue all visas and DOS officers grant all extensions of the Form DS-2019. For an Au Pair to participate in the extension program defined in the DOS regulations ("Extension Program"), the Au Pair must demonstrate attendance to at least 4 LAR Cultural Events, and verification of completed educational requirements defined in Appendix A. If the Au Pair travels to countries outside of the United States during the extension program, the Au Pair will have an expired J-1 Visa and may not be readmitted into the United States. Any travel outside the United States is at the Au Pair's risk and Go Au Pair cannot assist the Au Pair or Host Family in resolving any visa concerns. (Reg. 62.31.o)

2.10 We agree to notify Go Au Pair in writing within five calendar days, when there is a material event ("Event") in the household which may impact the Au Pair Program and/or violate DOS Regulations. An Event includes without limitation, adding or subtracting any Family Member living in the home for extended period of time, an error in facts, known violation of DOS Regulations, or a change in marital status, custody, location, contact information, classification of Special Care needs, or other significant event that may change the environment or living situation of the Au Pair. (Reg. 62.13.b.1-2)

2.11 We agree to review all required DOS publications to understand the philosophy, rules, and regulations regarding the Au Pair Program. (Reg. 62.31.i.1-3)

3. Host Family Duties and Responsibilities During the Au Pair's Stay in the United States:

3.1 The Host Family is responsible for supervising/monitoring all Child Care Services and will directly supervise and provide guidance to the Au Pair for all tasks to be performed.

3.2 We agree to provide full room and board in a suitable private bedroom with a door that can be closed in any of the Host Family's residences where Child Care Services are provided and the Au Pair sleeps that complies with local building codes which the LAR will inspect and approve in advance. (Reg. 62.31.e.6)

3.3 We agree to pay the Au Pair an amount not less than the specific minimum weekly amount for the Au Pair as will be specified in Appendix A for such Au Pair. This amount is subject to the DOS Regulations concerning the Fair Labors



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Standards Act as interpreted by the United States Department of Labor and use the higher of federal or state minimum wages laws. The standard Au Pair wage can be increased using the percentage of the increase in the minimum wage laws over the federal minimum wages. Should the federal or state regulations change, the updated rates must be used when they go into effect. The frequency of payment will be defined in the Child Care Agreement signed by the Host Family and Au Pair and confirmed by the LAR. It must be paid at least once every 2 weeks. We agree not to advance or withhold these payments from the Au Pair except as defined in this section. The Au Pair's stipend cannot be withheld for loss of time through short term illness or longer term illness without approval from Go Au Pair. (Reg. 62.31.j.1)

3.4 We agree the Au Pair will provide up to a maximum of 45 hours (30 hours for Au Pairs in the EduCare Program ("EduCare Au Pair")) per week and, no more than 10 hours per day, of Child Care Services and child related housekeeping duties which will not include housework for the Parents or other adult. We agree to provide to the Au Pair time off of at least one full and one-half day each week, plus one complete weekend (Friday evening to Monday morning) each month. We agree to provide the Au Pair with two weeks (14 days) of paid vacation during a 12 month Au Pair Program to be taken at a mutually agreed upon time during the placement, at the Au Pair's normal weekly stipend. (Reg. 61.31.c.2; Reg. 61.31.j.2 - 4)

3.5 We understand the educational component is a critical part of the Au Pair Program and the Au Pair is required to register and attend classes to complete the educational component. We agree to facilitate the enrollment and attendance of the Au Pair in educational component requirements defined in Appendix A. We agree to provide the Au Pair up to the dollar amount specified in Appendix A for tuition/costs, as well as facilitate transportation to and from the place of instruction. (Reg. 61.31.c.3; Reg. 61.31.k.1-2)

3.6 We understand the Au Pair will prepare a hardcopy weekly log of the hours worked by day, stipend paid, vacation days used, and education financial contributions ("Hours & Wages Log"). We agree to review the information, and when correct, approve with initials. If there are any discrepancies or missed initials lasting more than 14 days, We will notify the LAR and Headquarters in writing to mediate any open points. (Reg. 62.31.j.1-4)

3.7 We agree at least one of the Parents or other responsible adult will remain in the home for the first three days following the Au Pair's arrival to the Host Family's home in order to acclimate, observe, and train the Au Pair on child care responsibilities and American culture. (Reg. 61.31.e.1)

3.8 We agree the Au Pair is prohibited from caring for any child aged less than three months unless a Parent or other responsible adult is present in the home (including sleeping hours). An Au Pair with less than 200 hours of documented experience caring for children under the age of two is not permitted to be placed in a home with children under the age of two. An EduCare Au Pair may not provide care for pre-school age children unless alternate full-time arrangements for supervision of such pre-school age children are in place and Go Au Pair has been provided written confirmation. (Reg. 61.31.e.2 - 3)

3.9 We agree the Au Pair is not responsible for the diagnosis of any medical condition, the dispensing of any medicine, or the provision of medical or therapeutic treatment ("Special Treatment") for the Host Family's children. The Au Pair has no verified medical training. If the Host Family's child requires medicine(s) which have been routinely administered in the past by a Parent and can be performed by a layman with no special training ("Layman Treatment"), the Host Family may request the Au Pair to administer this Layman Treatment if the Au Pair and the Host Family agree to the following:

- i.) Host Family supervises and fully trains the Au Pair in the Layman Treatment;
- ii.) Host Family is fully responsible for any acts or omissions by the Au Pair in the Layman Treatment;
- iii.) Host Family and Au Pair agree to sign the Medical Consent Form for each child which details the Layman Treatment.

Go Au Pair does not recommend the Host Family to allow the Au Pair to provide Layman Treatments due to the potential risks including without limitation: Au Pairs are not familiar with medical names nor standards in the United States, there may be language misunderstandings related to the use of English versus metric measures, or potential medical complications. We agree Go Au Pair and Released Parties have no involvement with Layman Treatment or Special Treatment and have no Liabilities in connection with any intentional or negligent acts or omissions by the Au Pair or the Host Family arising from the Layman Treatment or Special Treatment.

3.10 We agree to assess the driving ability of the Au Pair before granting permission to operate a vehicle. If the Au Pair is to operate any vehicle We agree to provide car insurance at the Host Family's expense for the Au Pair for the minimum mandatory coverage required by law in the state the Host Family resides. We also agree, in case of an accident, the Au Pair will only be responsible for the actual costs of damages not covered by insurance up to a maximum of \$500 per



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incident where the Au Pair is deemed to be at fault by a governmental authority. We agree to pay for maintenance, gas, tolls, and parking for the vehicle(s) used by the Au Pair to perform Child Care Services or when driving to/from meetings and/or classes which are requirements of the Au Pair Program. We acknowledge that it is the Host Family's sole responsibility to advise and supervise the Au Pair's use of the automobile, including obtaining a local driver's license if required and conform to any and all federal, state or local driving and licensing laws.

3.11 We agree to use reasonable efforts to encourage the Au Pair to leave the United States per DOS Regulations by the end date on the Au Pair's Form DS-2019 ("Program End Date") plus the 30 day grace period ("Grace Period"). We agree during the Grace Period the Au Pair may not provide Child Care Services to and/or receive compensation from the Host Family. We understand if the Au Pair does not leave the United States before the end of the Grace Period or changes his/her status as it pertains to the Au Pair Program, such Au Pair is terminated in the Au Pair Program and at risk of penalties dictated by federal law. Go Au Pair cannot support, provide information or instructions, nor sponsor the Au Pair for a change of visa status or visa program.

3.12 We understand the Au Pair cannot accept employment of any type outside of Child Care Services with the Host Family and is not permitted to perform Child Care Services for the Host Family as a participant with other Exchange Visitor Programs defined by the DOS such as J-1 College and University Students. If the Au Pair engages in unauthorized employment, he/she is in violation of the DOS regulations and subject to termination. (Reg. 62.16.b; 62.23.g.1 -2)

3.13 We agree to respond to inquiries and maintain communication with the LAR in their monthly contacts to monitor the placement and to take advantage of the Au Pair Program's resources. This includes both routine matters and issues while the Au Pair is living in the Host Family's home. We agree to timely notify the LAR in writing of any emergency matters, unusual or serious incidents, or problems arising from the Au Pair's participation in the Au Pair Program, especially situations that could potentially affect the Au Pair's completion of the Au Pair Program. If the Au Pair transitions to the Host Family after the Au Pair's initial placement in an Au Pair Program year, the Host Family will communicate with the LAR twice monthly for the first two months. (Reg. 62.31.c.5 - 7) (Reg. 62.31.l.1 - 3)

3.14 We agree to follow the Mediation Policy whenever there are issues affecting the relationship between the Host Family and the Au Pair or issues related to the Au Pair providing Child Care Services. Go Au Pair will attempt to mediate any issues or disputes between the Host Family and the Au Pair after reviewing the available written documentation.

3.15 We agree if we have any problems with the LAR, Placement Coordinator, or other agents of Go Au Pair we will submit written notification of the problem to Headquarters via feedback@goaupair.com.

3.16 We agree the use of recording device ("Recording Device"), including but not limited to a "nanny cam", shall be limited to the purpose of evaluating an Au Pair's performance with the child(ren) in the Au Pair's care, and limited to common areas of the home, in which the Au Pair provides Child Care Services. The Recording Device shall not be used in any area of the Host Family's home in which an Au Pair has reasonable expectation of privacy, including but not limited to bathrooms and bedroom used by the Au Pair. The Host Family will notify the Au Pair if a Recording Device is being used in the house

3.17 We understand the Au Pair is required to attend at least four (4) cross-cultural activities ("LAR Cultural Events") held by a LAR during 12 months in the Au Pair Program or prorated if less than 12 months. We agree to support attendance and provide the Au Pair the necessary time off and transportation for all LAR Cultural Events. (Reg. 62.8.d.1-2)

3.18 We will attend at least one family day conference ("Family Day Event") arranged by the LAR during the course of a placement year. This is a condition of the Au Pair Program and failure to attend will be grounds for possible termination. (Reg. 62.31.i.3)

3.19 We understand any personal bills incurred by the Au Pair while residing with the Host Family are solely the responsibility of the Au Pair and are not the responsibility (financial or otherwise) of Go Au Pair and Released Parties (defined below in Section 5). Personal bills incurred by the Au Pair include, but are not limited to, any credit card charges, phone bills, extra expenses incurred by the Host Family as a result of any act or omission of the Au Pair, or medical expenses not covered by the accident and illness insurance provided to the Au Pair. We agree Go Au Pair and Released Parties have no responsibility or liability for any costs incurred by the Host Family or Au Pair and we shall not seek payment from Go Au Pair and/or Released Parties for any such expenses or costs.

4. Fees / Replacement / Refund Policies:



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4.1 An Appendix A for each Au Pair will define the fees to be paid to Go Au Pair, payment terms and replacement and refund policies. When agreed to by the Host Family, it will be signed. We will pay for all taxes (including without limitation any sales, use, excise, value-added, consumption and duties), Workman's Compensation insurance or any other insurance requirements, interest, and penalties mandatory under federal, state and/or local laws in connection with this Agreement. Go Au Pair is responsible for taxes based on Go Au Pair's net income and property.

4.2 We agree if Go Au Pair finds We have violated regulations concerning the Au Pair (without limitation, violating DOS Regulations, failure to provide the agreed upon weekly stipend, failure to provide the agreed upon leisure time, educational or cultural opportunities, causing the Au Pair physical, sexual or emotional abuse, not communicating with the LAR on monthly contacts), Go Au Pair, at its sole discretion, may remove the Host Family from the Au Pair Program. This would result in terminating Appendix A, withdrawing the Au Pair from the Host Family's home, and We will not be granted a replacement Au Pair nor a refund of any payments made by us, the Host Family.

5. Other Terms and Conditions:

5.1 We, our Family Members, heirs, predecessors, successors and assigns completely release and forever discharge Go Au Pair, its past, present and future officers, managers, members/owners, agents, representatives, employees, consultants, independent contractors, attorneys, insurers, parent companies, subsidiaries, and affiliates, (collectively, the "Released Parties"), from any and all past, present or future claims of any kind, including but not limited to, claims for pain, suffering, personal injuries, attorney's fees, costs, loss of services, mental anguish, disability, medical and hospital expenses, lost wages or earning capacity, all special and general damages, consequential and punitive damages, whether based on a tort, contract, statutory or other theory of recovery ("Claims"), on account of or in any way arising from, the hiring, placement, or employment of an Au Pair, any activities in the Au Pair Program, the provision of Child Care Services, or from an Au Pair's intentional or negligent acts, or omissions.

5.2 We agree to indemnify and hold harmless the Released Parties, from any and all Claims, demands, or causes of action made by any person or entity who claims any theory of liability or reimbursement arising out of the hiring, employment of an Au Pair, conduct of an Au Pair, including an Au Pair's intentional or negligent acts or omissions. We further agree to indemnify and hold harmless the Released Parties, from all damages, costs, and attorney's fees incurred by any of them in the defense or satisfaction of any Claims, demands, or causes of action made by any person or entity claiming to have paid or claiming responsibility to pay any amounts in connection with or arising out of, the hiring or employment of an Au Pair, or from an Au Pair's intentional or negligent acts or omissions.

5.3 We agree to indemnify and hold harmless the Released Parties, from any and all Claims, demands, or causes of action made by any person or entity who claims any theory of liability or reimbursement arising out of any of the Host Family or Family Member actions related to any activities in the Au Pair Program.

5.4 We agree that this Agreement shall be binding in all respects on ourselves, Family Members, heirs, successors, assigns, and subrogees.

5.5 We agree that our sole legal remedy for any claims whatsoever we have or may have against any or all of the Released Parties and all other persons or entities who have any type of derivative, imputed or vicarious liability for their conduct, is for Go Au Pair to use efforts it deems reasonable to replace an Au Pair and/or pay any fees specified in the Replacement/Refund Policy in Appendix A. In no event shall Go Au Pair be required to pay Host Family any amount in excess of the fees Host Family has paid Go Au Pair under this Agreement.

5.6 We agree Released Parties are neither responsible nor liable for any events beyond their direct control (force majeure) including without limitation Acts of God, government regulations or restrictions, civil strife, actual or threatened war or terrorist activity.

5.7 We are responsible to comply with any federal, state, or local laws regulating agreements or contracts with the Au Pair. Go Au Pair does not provide legal or tax advice regarding any such laws and is not responsible for overseeing or informing the Host Family of compliance by the Host Family with any federal, state, or local laws.

5.8 During the course of Go Au Pair performing services for the Host Family, each party may be given access to information (in hardcopy and/or electronic form) that is confidential ("Confidential Information"). Confidential Information



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shall include the Host Family's financial or personal information provided on the application furnished to Go Au Pair, all Au Pair information provided by Go Au Pair to the Host Family, Go Au Pair's copyrighted materials, business activities, and technical knowledge, and other information specifically identified as confidential unless such information is already in the public domain. The Host Family agrees Host Family parent partial names, location without address, photographs, videos, emails, comments, and statements may be used in materials to promote the Go Au Pair program unless the Host Family notifies Go Au Pair in writing this information is specifically considered Confidential Information. The Confidential Information received by each party shall be used only in connection with the Services covered under this Agreement for each to perform its obligations, including without limitation, Go Au Pair providing the Host Family's information to an Au Pair during the matching process. Each party agrees to use the same degree of care to protect the Confidential Information of the other in the same manner that it protects the confidentiality of its own confidential information of a similar nature, but in no event less than reasonable care. If either party receives a subpoena or other validly issued administrative or judicial process which requires the disclosure of Confidential Information of the other party, the receiving party shall immediately notify the other party and give that party an opportunity to use all legal tools available to object to the disclosure. Go Au Pair shall be permitted to disclose information to the DOS and its independent auditor without notifying the Host Family. We agree that disclosing Confidential Information related to an Au Pair to a third party or child care agency of any type, or receiving Confidential Information relating to an Au Pair and then subsequently assisting that Au Pair to provide services outside of this Agreement is a breach of the Agreement and entitles Go Au Pair to damages of at least \$10,000 for each incident plus any associated legal fees and costs in addition to any other liquidated damages Go Au Pair may be entitled under this Agreement.

5.9 If We are a representative of a direct or indirect competitor of Go Au Pair, or requesting to be designated as a sponsor by the DOS in the au pair program. We shall not access Go Au Pair's websites requiring a login for any purpose except by Go Au Pair's prior written consent. We acknowledge if we were to do so it would harm Go Au Pair and that We would be liable for damages of no less than \$20,000 and for legal fees to collect these damages.

5.10 We agree that the terms of this Agreement and/or any extra contractual claims, including tort claims, between Host Family and Released Parties and all other persons or entities who have any type of derivative, imputed or vicarious liability for their conduct, shall in all respects be governed by and construed in accordance with the laws of the State of Utah. We agree if any term or condition of this Agreement is found to be illegal, invalid, or otherwise unenforceable, such term shall not affect the validity or enforceability of any of the remaining terms and conditions of this Agreement, and such term or condition shall be deemed modified only to the extent necessary in the Arbitrator's opinion to render such term or condition enforceable, preserving to the fullest permissible extent the intent and agreements of the parties.

5.11 We agree that any dispute with Go Au Pair that is not settled informally by the parties shall be submitted to binding arbitration and conducted in Salt Lake County, Utah, in substantial accordance with the rules of the American Arbitration Association ("AAA") before a single arbitrator. The identity of the arbitrator will be decided by mutual agreement, with the arbitrator's fee to be shared equally between the parties. The decision of the arbitrator shall be final and cannot be appealed. If the parties cannot agree on an arbitrator then the AAA will appoint one. By signing this Agreement, We waive our right to have any claim against Go Au Pair decided in any court by a judge or jury, although each party retains the right to have a court enforce an arbitration award in accordance with the law.

5.12 Any and all claims or causes of action involving any issue or contractual requirements under this Agreement, any services performed or to be performed under this Agreement, or any action based in tort, shall be commenced within one year of the date the claim or cause of action arose by providing written notice to Go Au Pair of the intent to arbitrate such claims or causes of action.

5.13 Failure to comply with any term, condition or provision of this Agreement by Host Family will result in waiving any right to any refund or replacement Au Pair.

5.14 This Agreement may be signed in two or more counterparts and may be delivered by facsimile signature or electronic signature under the provisions of the US E-SIGN Act. A facsimile or electronically transmitted signature shall be considered the same as an original. If only one Parent has signed this Agreement or the Child Care Agreement, We warrant that such Parent has authority for both Parents.

5.15 We acknowledge this Agreement sets forth the entire agreement with Go Au Pair. We have not relied on any warranties or representations other than those set forth herein. Neither this Agreement nor any Appendix A may be modified or amended except by the mutual written agreement of the parties. Changes in DOS Regulations or other applicable law governing Go Au Pair, the Au Pair, and/or Host Family shall amend, modify, or supersede any term,



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condition or provision of this Agreement.

5.16 We have read this Agreement, understand its contents, and understand it is a legally, binding contract between Host Family (including Family Members) and Go Au Pair. We have been advised to seek legal advice and have taken the opportunity to consult with an attorney of our choice about its content. We sign this Agreement of our own free will and choice.